

MEMORANDUM OF UNDERSTANDING
Working Agreement for Building Substitutes

1202.08 - Wages

- A. Building Substitutes shall be paid at the following rate per hour for work time that is authorized and approved by the Superintendent or designee:

Effective the first teacher work day of the 2023-2024 school year:

Years of Experience	Hourly Rate
0 or 1	\$38.59
2 or more, or holds ODE Teaching License	39.09

Effective the first teacher work day of the 2024-2025 school year:

Years of Experience	Hourly Rate
0 or 1	\$40.14
2 or more, or holds ODE Teaching License	40.64

A year of experience shall be granted to a building substitute who has served 120 or more school days within a given school year.